

**CENTRAL MASSACHUSETTS BASEBALL UMPIRES ASSOCIATION, INC.  
CONSTITUTION**

(Approved by Constitution Committee on March 23, 2009)

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## CONSTITUTION

### ARTICLE I:

**TITLE:** This organization shall be called the CENTRAL MASSACHUSETTS BASEBALL UMPIRES ASSOCIATION INCORPORATED, known as CMBUA, INC.

### ARTICLE II:

**OBJECT:** To maintain the highest standards of baseball umpiring. The purpose of the CMBUA is to supply umpires for Massachusetts high schools and American Legion Baseball.

The members of CMBUA consider it a privilege to belong to this board and realize the importance of maintaining a high level of professionalism.

## CENTRAL MASSACHUSETTS BASEBALL UMPIRES ASSOCIATION, INC. CONSTITUTION

### ARTICLE III:

#### SECTION I:

#### **OFFICERS**

The officers shall consist of an Executive Board, comprised of a

PRESIDENT  
VICE-PRESIDENT  
SECRETARY-TREASURER

## INTERPRETER

## PRESIDENT-EMERITUS

These officers will be elected at the last meeting of the year, by ballot, majority of the votes cast being necessary for election. The officers so elected shall enter upon their duties at the close of the last meeting and shall serve until others are elected in their place. NOTE: THE TERM(S) BOARD OF DIRECTORS, EXECUTIVE COMMITTEE OR BOARD REFERS TO THE FOLLOWING INDIVIDUALS:

PRESIDENT

VICE PRESIDENT

SECRETARY/TREASURER

INTERPRETER

PRESIDENT-EMERITUS

## **SECTION II: NOMINATION OF OFFICERS**

Nominations will be taken throughout the year, when it is necessary. Elections will take place as stated above.

## **CENTRAL MASSACHUSETTS BASEBALL UMPIRES ASSOCIATION, INC. CONSTITUTION**

## **ARTICLE IV:**

### **SECTION I: MEETINGS**

meetingS shall be conducted during a time frame that begins no earlier than the last Sunday in January and concludes by the last Sunday in June.

The EXECUTIVE COMMITTEE will set the meeting days each year so there will be no conflicts with school vacation dates and holidays. The membership will be notified of the meeting days in a timely manner by email prior to the first meeting of the year. Every effort will be made to avoid conflicts with vacations and holidays.

THE MANDATORY MEETING shall be a single meeting or because of the size of the board may be two separate meetings. If two separate meetings, they will be conducted on consecutive Sundays when possible. A member will be required to attend one of these two meetings. Members will be given the opportunity to choose which of the two meetings they wish to attend. However, a limited number of attendees will be determined and decided by the Executive Board. The determining

factor can be changed by the Executive Board when necessary to maintain an orderly mandatory meeting. If members cannot make one of the meetings, they will be allowed to attend the other meeting.

All correspondence between the Board and the members will be conducted via the CMBUA.org web site. The Board would expect that the members would communicate in a similar manner.

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### **ARTICLE V:**

#### **AMENDMENTS TO THE CONSTITUTION AND BY-LAWS:**

**SECTION I:** These articles may be amended at any time during a meeting by a majority vote of the members present, provided the Executive Board has received the proposed amendment in writing or email prior to the meeting. At least one-third of the active members must be present (a quorum).

## **CENTRAL MASSACHUSETTS BASEBALL UMPIRES ASSOCIATION, INC. CONSTITUTION**

### **ARTICLE VI:**

#### **DUTIES OF OFFICERS:**

**SECTION I:** **PRESIDENT** - The President shall preside at all meetings of the association and shall appoint all committees deemed advisable to forward the objectives of the association and perform all other duties belonging to this office. The term of this office shall be two years. Unless the VP does not assume his position, the existing President will continue in that office.

**SECTION II:** **VICE-PRESIDENT** – The Vice-President, in the absence of the President, shall preside at meetings and exercise all other powers of the President and **is responsible for the educational presentations at each meeting.**

THE VICE-PRESIDENT WILL SUCCEED THE  
PRESIDENT.

The term of this office shall be two years unless extended.

**SECTION III:** **SECRETARY-TREASURER** – The secretary shall email or post notices of all meetings/business on the CMBUA.org web site. He will

be the presiding official at the membership committee meetings and perform all the usual duties conferred upon the office of Secretary.

The treasurer shall receive all dues and pay all bills, shall keep detailed records of all monies received and expended, and shall present an annual written report of the receipts and expenditures of the association during the year.

An annual stipend of five hundred dollars (\$500.00) shall be paid the SECRETARY-TREASURER, reviewed annually by the executive board (excluding the secretary-treasurer).

The term of this office shall be two years, unless extended.

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**DUTIES OF OFFICERS – continued**

**SECTION IV:** INTERPRETER – The INTERPRETER shall be the final authority relative to interpretations of the rules and shall obtain rulings on the rules if necessary. The INTERPRETER will be responsible for writing all exams used by the board.

The term of the office shall be two years, unless extended.

**SECTION V:** In the event of an office being vacated the position will be filled according to the table below.

CURRENT

REPLACEMENT

President	President Emeritus
Vice President	Board of Directors
Secretary-Treasurer	Board of Directors
Interpreter	Elections

These positions will remain in place until the next election.

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**ARTICLE VII:**

**SECTION I:** MEMBERSHIPS – There shall be four (4) classes of

membership.

**SECTION 1:**            1. UMPIRE MEMBERSHIP – These members are required to attend the prescribed number of meetings determined by the Board of Directors. The first meeting will be mandatory. These members are required to take a refresher exam annually and return it to the test administrator by the DETERMINED DUE DATE. Failure to attend the Mandatory Meeting will result in a \$25.00 fine. Failure to submit a Refresher Exam will result in an additional fine.

**SECTION II:**            2. INACTIVE MEMBERSHIP - These members are individuals who cannot attend a meeting and who cannot umpire that year. Members can stay in this class for one year. After one (1) year they must return to membership status or leave the board. A fee of \$25.00 is required to become an Inactive Member.

**SECTION III:**            3. HONORARY/LIFE MEMBERSHIP – This class of membership will consist of members of at least twenty (20) years who have made a major contribution to the association. Conferring this classification will be made through the EXECUTIVE BOARD. These members do not pay dues.

**SECTION IV:**            4. SOCIAL MEMBER — This class is for any members who decide that they no longer want to umpire but would like to remain on the board. They will remain on the CMBUA web site and attend meetings at their discretion. A fee of \$20.00 is required to become a Social member.

**Umpire Membership and Honorary/Life Membership are required to take and submit a Refresher Exam.** All Refresher Exams will be submitted to the Test Administrator on a date to be determined by the Administrator. The Test Administrator will chair the Membership Committee along with the Secretary.

## **CENTRAL MASSACHUSETTS BASEBALL UMPIRES ASSOCIATION, INC. CONSTITUTION**

### **SECTION II: DUES: - MEMBERSHIP – continued**

The dues for UMPIRE MEMBERSHIP shall be sixty dollars (\$60) per year. The date that dues must be paid by will be determined by the TREASURER. If the dues are not paid by the due date, a penalty fee of ten dollars (\$10) will be imposed in addition to the dues. Honorary members pay no dues.

DUES WILL BE INCREASED BY \$5.00 EACH EVEN YEAR. The EXECUTIVE COMMITTEE can stop these increases when the dues have reached a maximum amount.

The MIAA registration fee will be paid by the members as part of their dues if they decide to register.

If dues, penalties and fines are not paid by a date determined by the SECRETARY-TREASURER, the members will be delinquent and will forfeit membership. Reinstatement at this point will require a written or email request to the membership committee and secretary in addition to paying all dues, penalties, fines and a REINSTATEMENT FEE OF \$25.00

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**ARTICLE VIII:**

**SECTION I:**           **PRESIDENT'S AWARD** – At anytime the President deems a member of the Association deserving of special recognition, he may bestow this honor. The President will relay his choice to the BOARD OF DIRECTORS for their approval. This honor will be at the discretion of the President. In the past these awards have consisted of but have not been limited to the following: A ring, a Norman Rockwell print, wrist watch, desk watch, plaque, gift certificate. The appropriate gift will be determined by the President.

**SECTION II:**           Presidential Award “Extra Innings” - This award can be given to either a retiring umpire or an older umpire in good standing. This award can also go to an umpire who has not been on the board for 25 years when he retires. These umpires would not be eligible to receive a 25 year ring. This award can also be given to umpires who have already been on the board for more than 25 years. This award would be a **YET TO BE DETERMINED GIFT**. The decision of who gets the award is determined by the President with approval from the Board of Directors. Suggestions can be made from the membership.

# CENTRAL MASSACHUSETTS BASEBALL UMPIRES ASSOCIATION, INC. CONSTITUTION

## ARTICLE IX:

### SECTION I: COMMITTEES

**EXAMINING COMMITTEE** – This committee shall consist of the instructor of the candidates' class and an assistant to be selected by the instructor.

The role of this committee is to instruct and set attendance requirements for the candidates and administer a written examination corrected according to the standards set by this committee. Candidates, upon recommendation of the examining committee, will be granted Umpire Membership.

The candidates will be required to pay an entrance fee of one-hundred dollars (\$100). A former member will be required to pay the dues for that year upon passing the exam. All new candidates will also pay yearly dues.

The instructor of this committee shall be appointed by the executive board.

**SECTION II:**                   **MEMBERSHIP COMMITTEE** – This committee will consist of five members with the Secretary-Treasurer being the non-voting executive of the committee. These members shall be appointed to a two-year term by the President with the approval of the executive board.

The function of this committee is to act on matters relative to the status of members, make decisions about meeting attendance, and make recommendations to the executive board on these matters.

# CENTRAL MASSACHUSETTS BASEBALL UMPIRES ASSOCIATION, INC. CONSTITUTION

**SECTION II:**                   **MEMBERSHIP COMMITTEE** – continued

The committee will meet at least twice a year for the purpose of making these recommendations to the EXECUTIVE BOARD. The recommendations of this committee will consist of

- (1) fining a member
- (2) removing a member
- (3) taking no action against a member.

**SECTION III**            The President can establish a new committee when necessary to accomplish a desired goal.

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**ARTICLE X:**

**SECTION I:**            **QUORUM** – One third of the active members shall constitute a quorum and the majority vote of such members will govern.

**ARTICLE XI:**

**SECTION I:**            **UNIFORMS** – CMBUA proper uniform in accordance with the MASSACHUSETTS BASEBALL UMPIRES' ASSOCIATION, MBUA.

1. Black shoes and socks
2. Grey professional umpire pants (plate and base slacks required)
3. Black or navy blue belt
4. Dark blue MBUA sized hat
5. Options for top garment
  - A. Navy blue major league-style pullover jersey with red and white trim. This is the official MBUA shirt.
  - B. Navy blue pullover jacket, which is a cold weather garment worn with a turtle neck

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**ARTICLE XI:**

**SECTION I: UNIFORMS – continued**

C. Navy blue plate jacket with or without turtle neck with a patch worn on the jacket

D. Any color short sleeve shirt is acceptable as long as BOTH UMPIRES HAVE THE SAME COLOR.

6. Black athletic gloves, not winter gloves
7. Navy blue, black or gray ball bag
8. Sun glasses are allowed.
9. Regular umpiring paraphernalia (equipment)
10. The correct uniform of the CMBUA will mirror the uniform of the MBUA.
11. Long sleeve shirts are also acceptable. It is not necessary for both umpires to wear this shirt.

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**ARTICLE XII:**

**SECTION I: FINES**

1. There will be a progressive fine system imposed for missing meetings and poor grades on the refresher exam.

**MISSING MEETINGS:**

1 miss equals a \$10.00 fine.

2 misses equal a \$20.00 fine.

3 misses equal a \$40.00 fine.

Members are required to attend the mandatory meeting along with the required additional meetings each year.

There is a \$25.00 fine for missing the MANDATORY MEETING.

2. **POOR TEST GRADES:**

80% IS A PASSING GRADE.

Grades between 70 to 74 equal a \$10.00 fine

Grades between 60 to 69 equal a \$20.00 fine

Grades between 50 to 59 equal a \$40.00 fine

A grade below 50 is a \$50.00 fine and probation. Improvement must be shown on the next refresher exam or the member will be removed from the board.

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**ARTICLE XIII:**

**SECTION 1: COLLEGE STUDENTS**

1. College members must pay full dues and attend at least one (1) meeting each year if physically and logically possible.
2. They must also inform us that they are in college (COLLEGE NOTIFICATION FORM) and when they will be home from school.
3. They are required to take the refresher exam.
4. Final determinations of college students' status will be determined by the Membership Committee.

The following members contributed to the development of this new constitution:

1. Dick	Carvelli
2. Bob	Dwyer
3. Ron	Guertin
4. Tim	Hays
5. Al	Holman
6. Tony	Leonard
7. Jim	McGuinnes
8. Len	Morcone
9. Jules	Osyf
10. Rudy	Nicoletti
11. Tony	Rogers
12.       Ed	Rose
13. Ken	Sawyers

14.	Al	Silva
15.	DJ	Todesco
16.	Rick	Villani
17.	Chris	Villani
18.	Mike	Whalen